

# Michigan-1 Disaster Medical Assistance Team Applicant Orientation



# MI-1 DMAT Opportunities and Minimum Requirements

- Open positions
  - Team Maximum is 124 Operational Personnel
  - Licensure Levels: minimum of EMT-P (exception is support staffs with EMT highly recommended)
  - Physicians must have residency completed for one year and have a full state license to practice
- Physical requirements
  - Being developed to establish an individual baseline
  - Deployments will entail a Health and Safety Plans (HASP) and Human and Environmental Risk Assessment (HERA)
  - The team will work to qualify personnel to meet these minimum requirements

# NDMS Purpose

- A Nationwide Medical Response System to:
  - Supplement federal, state and local medical resources during disasters or major emergencies
  - Provide backup medical support to the DOD/VA during an overseas conflict
  - Led by Department of Health and Human Services
  - Established in 1984

# MI-1 DMAT History

- Federal NDMS team since 1987
- Michigan originally had three teams which were consolidated into one (MI-1) in 1991
- MI-1 is an active team, deploying mainly during calendar on-call rotation months (certain exceptions apply)



# Team Participation

- As an active member, you will become an intermittent federal employee
- Non-paid and paid activities between deployments (based on system approvals)
- Recruitment through
  - Area hospitals & clinics
  - Ambulance services
  - Fire & Police departments
  - Private Practice Medical Staff



# DMAT Response

- Teams are regularly deployed during:
  - National Disasters (Presidentially Declared)
    - Hurricanes
    - Ice Storms
    - Earthquakes
    - Tornadoes
  - National Security Special Events
    - Political Events
    - Inauguration
    - Olympics
  - Local events
    - Super Bowl



# Deployed Equipment Cache Includes

- 40 Bed field hospital and team supplies - food, water, sanitation for minimum 3 days without re-supply, care for 250 people per day
- Encrypted communication equipment
- Electronic medical records capability
- Portable water purifier
- Electrical generators
- Mass casualty supplies, pharmaceuticals, and triage equipment, patient care equipment

# Planning Considerations for Deployment

## Preparing your Family, Employer, and USERRA Considerations



# Family Matters to Address

- Sound Relationship
  - Trust is a must
- Local support for home issues
  - Who can your spouse/significant other call for assistance
  - Transportation/car pool
  - Pet care
- Are you a care taker for someone
  - Does someone rely on you
- Is your family prepared for local event
  - Disaster ready at home
- Finances in order
  - Afford to deploy (per diem applies, however reimbursement takes time)
  - Bills paid
- Religious and social obligations

# USERRA

Unformed Services Employment and  
Reemployment Rights Act of 1994

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Your Rights and Your Obligations



# Your Responsibilities to Your Employer

- Coverage of USERRA to NDMS personnel provided through the Bioterrorism Preparedness Act of 2002
- Requires employer notification of team association
- Explanation of team activities and deployments
- Caution of abuse - Meetings, Training, Deployments
- Good public relations opportunity for your company
- Early notification with anticipated return
- Keep employer informed while on deployment
- Obligations only you fulfill (teach a class, meetings)

# USERRA

- Any person whose employment with an employer is interrupted by a period of service in the uniformed services (i.e. NDMS) shall be permitted, upon request of that person, to use during such period of service any vacation, annual, or similar leave with pay accrued by the person before the commencement of such service. No employer may require any such person to use vacation, annual, or similar leave during such period of service.

# USERRA

- Verbal notice required for 1 to 31 day deployment
- Required return to work after being home 8 hours
- A person who is hospitalized for, or convalescing from, an illness or injury incurred in, or aggravated during, the performance of service in the uniformed services shall, at the end of the period that is necessary for the person to recover from such illness or injury, report to the person's employer
- Only require verbal notice to employer if deployment will be less than 31 days (however the team will attempt to provide written orders if requested)

# USERRA

- A person who fails to report or apply for employment or reemployment within the appropriate period specified in this subsection shall not automatically forfeit such person's entitlement to the rights and benefits

# How We Deploy, Medical and Site Work, Transportation, Billet



# Notice of Deployments

- On-rotation months
  - Four months out of the year and typically deploy for up to 14 days (if called to respond)
  - Can be backfill for another team after having experience deploying with MI-1 DMAT
- No-notice deployments
  - Utilize Yahoo Groups! site to determine individual availability as well as participation points
    - Points are awarded for team activities (ex: training events, conference calls) and will be discussed in detail at the New Employee Orientation once on the team
    - We look for team participation not resume builders

# How We Deploy

- HHS contacts the Team Leader
  - Team placed on **advisory status**
    - Something may be happening, so be prepared
    - Team Leader prepares roster
  - Team is placed on **warning status**
    - Probability that we may deploy
    - HHS acquiring resources and ramping up
    - Team Leader sends roster to HHS
  - Team Activated – **execution**
  - **Demobilized**
    - Travel worksheet submission for per diem
    - Time verified for pay

# Where We Support During Deployments

- Hospitals
  - Backfill staff in hospitals
- Clinics
  - Establish temporary clinics
- Tents
  - NDMS Base of Operations
- Fire Departments
- Shelters
- Whatever else the mission requires

# BoO – Base of Operations

- 4 – 19'x35' Tents
- 1 – 20' Octagon Tent
- Medical and Support Equipment
- Self-sustained for 72 hours



# Transportation

- Planes
  - Commercial, military and charter aircraft
  - Airport closest to home (exceptions exist)
- Bus
  - Normally used to transport to reach staging area within 500 miles of team base
- Auto
  - Cars/vans may supplied (usually 4-5 persons to car) for movement around deployed area
- HHS arranges transportation before and during deployment

# Billeting

- Hotels
- Military bases
- Tents
- Shelters
- Hospitals
- Empty buildings
- Other structures



# Personal Deployment Logistics

## What and How to Pack



# Personal Preparedness

- Plan on a two-week response.
- Considerations for your best deployment ever!



# Deployment Considerations

- Activation timeframes – no notice to days
- You will be in theater for up to two weeks
- What you take is what will support you
- Never forget prescriptions/personal needs
- Very few come home with less stuff
- Plan on the airlines losing your luggage
- Remember airline bag weights and limits
- Remember transportation security requirements

...And the primary rule



What you pack is what you carry!

# You are allowed two bags:

- One 24-hour bag, and one deployment-support bag
- When travelling by air, one is carried and one is checked



# 24-Hour Bag Contents

Intended to remain with you at all times

- Toiletry kit (3-1-1 rule)
- 2-week meds, sun/bug screen
- Extra shirt, underwear and socks
- Hat, rain/cold weather gear
- GPS, maps, camera, glasses
- Personal first aid kit / OTCs
- BP cuff, stethoscope, gloves
- Flashlight with extra batteries
- Chemical light (glow stick)
- Mobile phone charger/battery
- Copies of immunizations / ID
- Pen, paper, trading stuff, book
- Note: if items are lost or stolen during deployment it is your responsibility. You will not be reimbursed



# Deployment Support Bag Contents

Intended to be checked in at airport/hotel

- 2-3 sets of uniforms
- Underwear, shirts, socks
- Casual shoes and flip-flops
- Towel and extra toiletries
- Civilian clothes
- Sleeping bag, pad and pillow



MI-1 DMAT  
Training Section  
Independent Study & Responder e-Learn



# NDMS Training Standards

- NDMS Training Standards are developed and implemented by the NDMS Program Development Branch
- Establish minimum training standards and requirements
  - Pre-requisite training for new and existing personnel
  - Ongoing training, review every two to three years
  - Accomplished through quarterly team trainings, annual field training exercise (FTX), and overnight trainings and Annual Summit Training

# Prerequisite Training Requirements for Applicants

- Current license or training certification for the position level for which the applicant is applying.  
Examples:
  - ACLS, BCLS, ATLS, TNCC
- Required (as part of the application) Emergency Management Institute (EMI) online courses:
  - IS100.b – Introduction to Incident Command
  - IS200.b – ICS for Single Resources and Initial Action Incidents
  - IS700.a - National Incident Management, An Introduction
  - IS800.b – National Response Framework, An Introduction

# Team Training Calendar

- All team trainings are pre-scheduled on an annual basis, whether they be face-to-face or conference calls. Any additions or changes the will be noted on the team Yahoo Groups! site.
- Membership to the Yahoo Groups! site is by invitation only once approved to be on the team.

# Application



# Application Process

- Open positions are posted for 14 days at:
  - <http://www.phe.gov/preparedness/pages/default.aspx>
- NDMS will review and qualify resumes and clinical credentialing (if applicable)
- MI-1 DMAT will be notified of qualified applicant
- Applicant has 10 days to complete the application – which includes required FEMA / EMI Independent Study courses
- Fingerprint and ID session will be scheduled
- NDMS will process the application